



Annual EEO Report

August 1, 2004 – July 31, 2005

Job Postings:

Hired Date	Name	Position	# of Resumes Received	# of In-Person Interviews	Recruitment Method
10/4/04	Jon Newton	Account Manager	45	7	Radio, Referral, Internet, Newspaper
10/11/04	Carin Griffith-Heine	Receptionist/Billing Clerk	138	11	Newspaper, Internet, Referral
10/11/04	Bill Holden	Chief Engineer	8	3	Newspaper, Internet, Referral
11/1/04	Becky Reffett	Account Manager	45	7	Newspaper, Internet, Radio, Referral
12/3/04	Lupe Maki	Business/Credit Manager	52	1	See Appendix A
2/4/05	Renata Czebiniak	Receptionist/Billing Clerk	108	16	Newspaper, Internet
2/7/05	Jennifer Mayer	Account Manager	9	5	Radio – See Appendix B
6/1/05	Alison Nauertz	Account Manager	9	5	Radio - See Appendix B