

EEO Public File Report

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its renewal application.

A. Full-time Vacancies Filled During Past Year

| | | |
|----|-------------------|-------------------------|
| 1. | Account Executive | Date Filled: 10/17/2007 |
| 2. | Receptionist | Date Filled: 12/06/2007 |
| 3. | Account Executive | Date Filled: 02/28/2008 |
| 4. | Account Executive | Date Filled: 03/24/2008 |
| 5. | Account Executive | Date Filled: 03/24/2008 |
| 6. | Office Manager | Date Filled: 03/24/2008 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

| <u>Source</u> | <u>Address</u> |
|---------------|--|
| Radio | WAXX, WIAL, WECL, WDRK, WAYY, WEAQ |
| Internet | chippewavalleyhelpwanted.com and the Broadcast Compliance Services website |
| Newspaper | Eau Claire Leader Telegram, Chippewa Herald |
| Referral | Current Maverick Media employee |

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During the Past Year (this will be a raw number)

| | | |
|----|-------------------|----|
| 1. | Account Manager | 5 |
| 2. | Receptionist | 18 |
| 3. | Account Executive | 6 |
| 4. | Account Executive | 6 |
| 5. | Account Executive | 6 |
| 6. | Office Manager | 19 |

A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

D. Total Number of Interviewees For All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources.

| <u>Source</u> | <u>Number of Interviewees</u> |
|---------------|-------------------------------|
| Radio | 3 |
| Internet | 22 |
| Newspaper | 18 |
| Referral | 5 |